

ANNEXURE – “C”

Report on Common
Uniform to Fire &
Emergency Services
Page No. 87 to 102

Submitted by the
Sub-Committee
headed by
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Delhi Fire Service

FIRE AND EMERGENCY SERVICE UNIFORM RULES

1. SHORT TITLE:

These rules may be called "Uniforms Rules".

2. DEFINITIONS:

"Service" means the respective "Fire and Emergency Service" maintained by the Municipality/States / Govt. of India and its Undertakings.

3. SPECIFICATION OF UNIFORM:

The uniform to be worn by personnel of the "Fire and Emergency Services" shall be as specified in the schedule to these rules (hereinafter referred to as "THE UNIFORM") provided that the person concerned is a Fire and Emergency Service Personnel.

4. SUPPLY OF UNIFORM:

Every Fire and Emergency Service Personnel shall, on appointment thereto, will receive free supply of Uniform, as per schedule to these rules, followed by further issue of such articles which require replacement annually or otherwise as decided. The Authority may in lieu of free supply of uniform articles give equivalent amount of cash.

5. PERMITTED OCCASION OF WEAR:

The issue of Uniform and footwear to Fire & Emergency Personnel shall be made on the understanding that all articles of uniforms are to be worn only while on duty or when going to or returning from duty.

6. DRESS CODE FOR VARIOUS OCCASIONS FOR FIRE AND EMERGENCY SERVICE PERSONNEL:

The dress code for Fire and Emergency Service Personnel to be worn on different occasions are as follows:

6.1. CEREMONIAL DRESS:

6.1.1 Executives/Gazetted:-

- (a) Peak/Beret cap/ Turban (7 yds) with Patka for Sikhs dark blue serge superior quality with an Embroidery (Silver Color) Fire Service Badge in the centre.

- (b) Uniform Shirts, White Colour, Full/Half sleeves (double pocket with flap & shoulder flap as per uniform design of CPMF, Govt. of India).
- (c) Uniform Tie Navy Blue colour with Service/Organisation insignia.
- (d) Uniform Trouser, Navy Blue colour (design as per uniform design of CPMF, Govt. of India).
- (e) Uniform Jersey, Navy Blue colour, V neck front close with shoulder flap (for winter) as per uniform shirt pattern.
- (f) Winter Uniform Suit, Navy Blue colour (Navy Blue colour Trouser & Tunic open collar, Shirt and Tie)
- (g) Socks (black).
- (h) Black Colour Oxford Pattern Shoes
- (i) Maroon Lanyard with whistle thunder- bolt chrome plated.
- (j) White Metal Badges of Rank.
- (k) Shoulder Titles with white metal.
- (l) Name Plate (Black base with white letter)
- (m) Heavy quality Brown Leather Belt 2 ½" width and 46" length with adjustable to any size with white metal fitting.
- (n) Collar Patches (Dy. Chief Fire Officer or Equivalent and above) as Per Para _____.
- (o) Arm Monogram on Shirt/ Jersey/ Coat.

6.1.2 Non Executives/ Non-Gazetted:-

- (a) Beret cap/ Turban with Patka dark blue with an Embroidery (Silver Colour) Fire Service Badge in the centre
- (b) Uniform Shirts, Sky Blue colour, Full sleeves (double pocket with flap & shoulder flap as per uniform design of CPMF, Govt. of India).
- (c) Uniform Trouser, Navy Blue Colour, design as per uniform design of CPMF, Govt. of India (for summer).
- (d) Uniform Jersey, Gray Colour, V neck closes and flap for white metal badges of rank (for winter) as per uniform shirt pattern.
- (e) Winter Uniform Suit (Navy Blue colour Trouser & High Neck Tunic, Shirt).
- (f) Socks Black.
- (g) Black Colour Oxford Pattern Shoes.

- (h) Blue Lanyard with whistle thunder- bolt chrome plated.
- (i) White Metal Badges of Rank.
- (j) Shoulder Titles with white metal.
- (k) Name Plate (Black base with White letter).
- (l) Heavy quality Black Web Belt 2 ½" width and 46" length with pouch, pocket line and axe adjustable to any size with white metal fitting.
- (m) Arm Monogram on Shirt / Jersey/ Coat.

6.2. OPERATIONAL DRESS:

6.2.1 Executives/ Gazetted:-

- (a) Fire Helmet (White)
- (b) Dungaree (orange)
- (c) Fire Fighting Safety Boot/ Gum Boot(For Rainy session)
- (d) Socks (Black)
- (e) Maroon Lanyard with whistle thunder- bolt chrome plated
- (f) Silver Embroidery Badges of Rank and Shoulder Titles
- (g) Name Plate (Black base with white letter)
- (h) Colour Patches
- (i) Heavy quality Maroon Web Belt 2 ½" width and 46" length with pouch, pocket line and axe adjustable to any size with white metal fitting.
- (j) Rain Coat for Rainy session.

6.2.2 Non Executive/Non-gazetted:-

- (a) Fire Helmet(Yellow)
- (b) Dungaree (Blue)
- (c) Fire Fighting Safety Boot/ Gum Boot(For Rainy session)
- (d) Socks (Black)
- (e) Blue Lanyard with whistle thunder- bolt chrome plated
- (f) Silver Embroidery Badges of Rank and Shoulder Titles

- (g) Name Plate (Black base with white letter).
- (h) Heavy quality Black Web Belt 2 ½" width and 46" length with pouch, pocket line and axe adjustable to any size with white metal fitting.
- (i) Rain Coat for Rainy session.

7. UNIFORM FOR TRAINEES IN TRAINING CENTER:

7.1. Trainees:-

7.1.1 For Squad and Fire Drill:

- (a) Fire Helmet.
- (b) Dungaree.
- (C) Gum Boot.
- (d) Socks.
- (e) Lanyard with whistle thunder- bolt chrome plated.
- (f) Name Plate.
- (g) Web Belt.

7.1.2 Physical Training and Yoga:

PT Kit to be provided on Reimburse basis to all staff and Officer (Executive/Gazetted/ Non-executive/Non-Gazetted).

- (a) **In summer:** -White or any colour decided by different fire and Emergency services "T-Shirt" with Service Logo (front right side) and Arm monogram on left arm, White short, white Canvas shoes and white shocks.
- (b) **In winter:** - White or any colour decided by different services Full "T- Shirt" with Service Logo (front right side),and Arm monogram on left arm, White Full lower, white canvas shoes, white Shocks.

8. WEARING OF UNIFORMS:

8.1 All Service Personnel must wear the new uniform once these rules come in to force.

8.2 All Fire and Emergency Service Personnel should stitch their (summer and Winter) Uniform like CPMF, Govt.of India) and wear as per various occasion mentioned in Para-6.

8.3 All Service Personnel should be wearing the uniform according to following schedule of State Govt. Notification:-

(a) Summer: - 1st March to 15th November.

(b) Winter: - 16th November to 28th February.

9. UPKEEP & REPAIRS OF UNIFORM:

9.1 Fire and Emergency Service Personnel are responsible for cleaning and proper up-keep of their individual uniforms.

9.2 When the uniform is worn, care shall be taken that it fits well, neat and clean, in good condition, properly pressed, serviceable and properly fastened.

9.3 Metallic devices and leather will be properly polished. Shift/ Duty I/C shall inspect the daily uniform during Roll Call.

9.4 Personnel Protective Equipments (PPE) inspections will be done on the first day of the week (Monday).

9.5 Uniform items with visible area of repair shall not be worn.

10. ALTERATIONS AND UNAPPROVED APPAREL:

10.1 Items purchased for use as part of the uniform shall meet the specifications as set forth in all respect. Unauthorized equipment, alterations or additions to the official uniform is not permitted.

10.2 No other insignia is to be applied to uniform unless approved in writing.

11. PERSONAL GROOMING:

a) All service personnel have the responsibility of presenting themselves in a Professional manner.

b) Fire and Emergency Personnel appearance is not fully an important aspect of the job, but also an issue of safety.

c) It is vital that all Fire personnel follow the standards set forth and use sound judgment in adhering and enforcing this guideline. This not only applies to the uniform, but to employee grooming.

11.1 Hair:

- 11.1.1 Hair should be kept clean, well groomed and maintained at all times so as not to interfere with the proper wearing of the official Uniform, cap, protective headgear, face piece and/or any other safety equipments.
- 11.1.2 The length of hair in front shall not fall over the eyebrows and the length of hair in the back shall not fall below the top of the buttoned shirt collar when the individual is in a standing position.
- 11.1.3 No length or style of hair is permitted that will in any way interfere with and / or obstruct the view of employees in the performance of their official duties.
- 11.1.4 Hair must be of a natural colour and not distracting or extreme in appearance.
- 11.1.5 The back of the neck is to be clean and free of hair.

11.2 Facial Hair:

- 11.2.1 Service Personnel shall be clean-shaven. However, facial hair such as sideburns, moustaches and hair under the bottom lip must be neatly trimmed and are permitted under Uniform policy of Govt. of India for other religious personnel.
- 11.2.2 Sideburns will not be extended downward below the bottom of the earlobe, with the flare no wider than 1 ¼ inches. They will be neatly trimmed, shall not be further than 3/8 inch from the face and shall not cover any part of the ear.
- 11.2.3 The moustache will not curl upward in the "handlebar" moustache style, or extend out from the face more than 3/8 inch. The moustache or other facial hair will not make contact with or interfere with the safe operation of the SCBA set face piece.

11.3 Jewellery:

- 11.3.1 Necklaces will be kept inside the shirt.
- 11.3.2 Any other jewellery is allowed as long as it does not distract from the uniform.

11.4 Tattoos:

- 11.4.1 Tattoos are not permitted on the face or neck and will not visible after wearing the uniform.

12. DESIGN OF FIRE SERVICE CAP MONOGRAM:

Dimension:

Width = 38 mm

Height = 40 mm

13. ARM MONOGRAM:

Dimension:

Width = 63 mm

Height = 63 mm

14. UNIFORM / LIVERIES CARD:

14.1 Every Fire Service Personnel shall be issued with a uniform card showing the uniform items with personal protective equipment together with their quantity and the date of issue.

14.2 Any article of uniform condemned or written off or re-issued shall be entered in the card under the dated initials of the issuing authority.

14.3 The card will have to be available with the Fire & Emergency Service Personnel.

14.4 The card will be shown at the time of inspection by the senior officer of the Service

14.5 The pattern of Personnel Uniform/ Equipment / Gear Card is according to the following:-

(a) Name of Employee:-

(b) Rank:-

(c) Employee Code:-

(d) Name of the station:-

(f) Ref. of issue Register:-

S.No.	Name of Item	Quantity	Date of issue	Reason for returns	Signature of Receiving Employee	Signature of Issuing Authority	Remark
1							
2							

15. BADGES OF RANK, PEAK CAP, COLLAR PATCHES AND HELMET MARKING FOR FIRE & EMERGENCY SERVICE PERSONEL:

The Badges of Ranks, Peak/ Beret cap, Collar Patches and Helmet Marking for Various posts in Fire & Emergency service shall be as per the table below:-

S. No	Name of the Post	Badges of Rank	Collar Patches	Peak/ Beret Cap/ Turban with Patka	Helmet
1.	Director General /Executive Director OR Equivalent Rank (Fire & Emergency Services)	Cross Sword and Baton with Ashok Emblem with one small Impeller 3/4" Diameter in case of Govt. owned Fire Service and Cross Sword and Baton with two small Impeller 3/4" Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Blue black Base with Silver Georges patches	Beret/Peak Cap/ Turban with Patka and two rows of silver oak leaves & embroidered badge as per Fire Service logo and brown band placed around the head level	White with one 38 mm Red band surrounded by 12.5 mm separation with 12.5 mm Black Band and Fire Service Monogram on centre.

2.	Director/ General Manager OR Equivalent Rank (Fire & Emergency Services)	Cross Sword and Baton with Ashok Emblem in case of Govt. Owned Fire Service and Cross Sword and Baton with one small Impeller $\frac{3}{4}$ " Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Blue black Base with Silver Georges patches	Beret/Peak Cap/ Turban with Patka and two rows of silver oak leaves & embroidered badge as per Fire Service logo and brown band placed around the head level	White with one 36 mm Red band and Fire Service Monogram on centre.
3.	Chief Fire Officer/ Additional Director / Joint General Manager OR Equivalent Rank (Fire & Emergency Services)	Ashok Emblem with three small impellers $\frac{3}{4}$ " Diameter in case of Govt. Owned Fire Service and Large impeller 1" Diameter in a semi circular wreath and three small impeller $\frac{3}{4}$ " Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles as per drawing.	Blue black Base with Silver Georges patches as per drawing	Beret/Peak Cap/ Turban with Patka and one row of silver oak leaves & embroidered badge as per Fire Service logo and brown band placed around the head level	White with one 26 mm Red band and Fire Service Monogram on centre.
4	Additional Chief Fire Officer/ Joint Director/ Deputy General Manager OR Equivalent Rank (Fire & Emergency Services)	Ashok Emblem and two small impeller $\frac{3}{4}$ " "in case of Govt. Owned Fire Service and Large impeller 1" Diameter in semi circular wreath and two small impeller $\frac{3}{4}$ " "under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Blue black Base with Silver Georges patches	Beret/Peak Cap/ Turban with Patka and one row of silver oak leaves & embroidered badge as per Fire Service logo and brown band placed around the head level	White with one 19 mm Red bands and Fire Service Monogram on centre.

5.	Deputy Chief Fire Officer/ Deputy Director/ Assistant General Manager OR Equivalent Rank (Fire & Emergency Services)	Ashok Emblem and one small impeller $\frac{3}{4}$ " "in case of Govt. Owned Fire Service and Large impeller 1" Diameter in semi circular wreath and one small impeller $\frac{3}{4}$ " " under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Blue black Base with Silver Georges patches	Beret/Peak Cap/Turban with Patka and one row of silver oak leaves & embroidered badge as per Fire Service logo and brown band placed around the head level	White with one 15 mm Red bands and Fire Service Monogram on centre.
6.	Divisional Fire Officer /Asstt. Director/ Senior Manager OR Equivalent Rank (Fire & Emergency Services)	Ashok Emblem and in case of Govt. Owned Fire Service and Large impeller 1" Diameter in semi circular wreath and under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Not Applicable	Plain peak /Beret Cap/Turban with Patka and Fire Service embroidered Monogram badges	White with one 12 mm Red band and Fire Service Monogram on centre.
7.	Asst.Divisio nal Officer / Sr. Station Officer/ Deputy Asstt. Director/ Manager OR Equivalent Rank (Fire & Emergency Services)	Three small impellers $\frac{3}{4}$ " Diameter in case of Govt. Owned Fire Service and three small impellers $\frac{3}{4}$ " "Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Not Applicable	Plain peak /Beret Cap/Turban with Patka and Fire Service embroidered Monogram badges	White with one 10 mm Red band and Fire Service Monogram on centre.

8.	Station Officer/ Asstt. Manager / Jr. Manager OR Equivalent Rank (Fire & Emergency Services)	Two small impellers ¾ " Diameter in case of Govt. Owned Fire Service and two small impellers ¾ "Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Not Applicable	Plain peak /Beret Cap/ Turban with Patka and Fire Service embroidered Monogram badges	Yellow with Fire Service Monogram on centre
9.	Asstt. Station Officer/Sub Officer/ Senior Superintendent / Superintendent OR Equivalent Rank (Fire & Emergency Services)	One small impellers ¾ " Diameter in case of Govt. Owned Fire Service and one small impellers ¾ "Diameter under the control of local bodies & Govt. Of India Undertaking + Shoulder Titles	Not Applicable	Plain peak /Beret Cap/ Turban with Patka and Fire Service embroidered Monogram badges	Yellow with Fire Service Monogram on centre
10.	Leading Fireman / Supervisor/ Senior Asstt. OR Equivalent Rank (Fire & Emergency Services)	One bar ½ " wide and 1½" long + Shoulder Titles	Not Applicable	Beret Cap/Turban with Patka and Fire Service embroidered Monogram badges	Yellow with Fire Service Monogram on centre
11.	Fireman / Assistant/ Junior Asstt/ Driver Fire OR	Not Applicable	Not Applicable	Beret Cap/Turban with Patka and Fire Service embroidered Monogram badges	Yellow with Fire Service Monogram on centre.

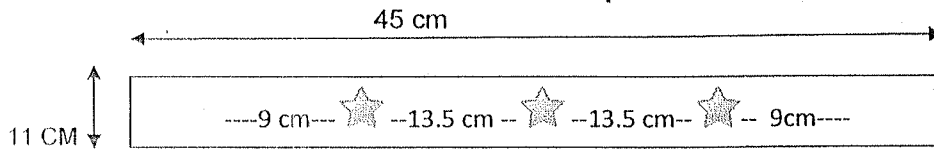
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Equivalent Rank (Fire & Emergency Services)				
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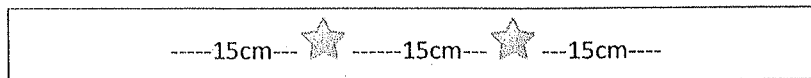
16. STAFF CAR RANKS:

Star plate to be used on the front & Rear side bumper of the staff car with Blue star as per Rank mentioned below.

1. Director General /Executive Director OR Equivalent Rank :-



2. Director/ General Manager OR Equivalent Rank ;-

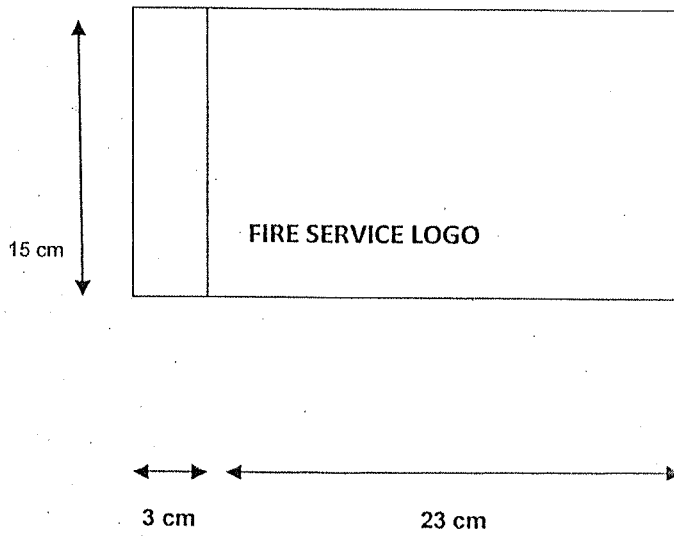


3. Chief Fire Officer/ Additional chief Fire Officer/Additional Director /Joint Director/ Joint General Manager/ Deputy General MangerOR Equivalent Rank:-

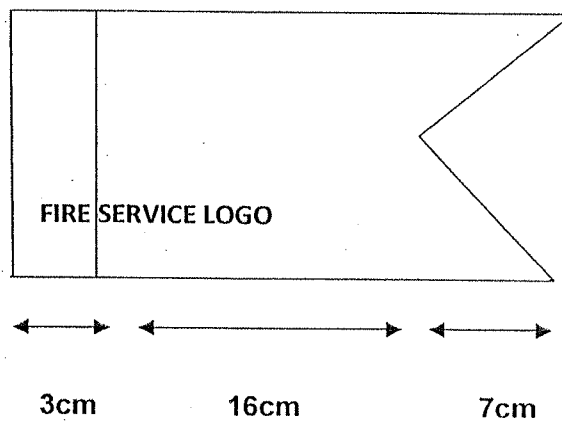


17. STAFF CAR FLAG:

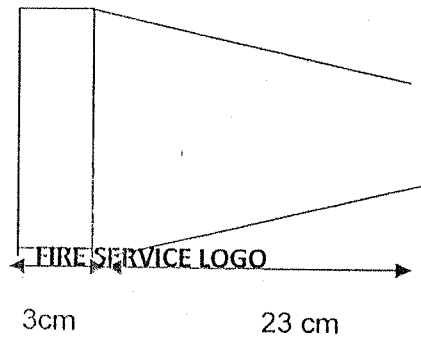
1. Director General /Executive Director OR Equivalent Rank :-



2. Director/ General Manager OR Equivalent Rank ;-



3. Chief Fire Officer/ Additional Director / Joint General Manager / Additional Chief Fire Officer/ Joint Director/ Deputy General Manager OR Equivalent Rank



18. UNIFORM ENTITLEMENT / SCALE FOR FIRE AND EMERGENCY SERVICE PERSONNEL (FOR EXECUTIVE & NON EXECUTIVE) AND ISSUED BY FIRE AND EMERGENCY SERVICE:-

S.N	Items	Initial issue Qty.	Period (Years)	Remarks
1.	Web Belt	01 No.	03 years	For Non-Executives
2.	Leather Belt	01 No.	03 Years	For Executives
3.	Metal Rank Badges	01 set	03 years	For All Ranks
4.	Embroidered Rank Badges	02 set	03 Year	For All Ranks
5.	Peak Cap with embroidered Badges	01 No.	03 Years	For Executives
6.	Beret Cap with embroidered Badges	02 Nos.	02 Years	For All Ranks
7.	Whistle	01 No.	05Years.	For All Ranks
8.	Lanyard	04 Nos.	02 Years.	For All Ranks
9.	Name Plate	04Nos	02 Years	For All Ranks
10.	Collar Patches	04Nos	02 Years	SM and above
11.	Arm Monogram	04 Nos	03 Years	For All Ranks
12.	Fire Fighting Leather Boot	01 Pair	03 Years	For All Ranks
13.	Helmet	01 No.	Once in service	For All Ranks
14.	Gum Boots	01 Pair	03 Years	For All Ranks
15.	Raincoat	01 No.	02 Years	For All Ranks
16.	Fireman's Dungaree	02Nos.	02 Year	For All Ranks
17.	Turban with Patka	02 Nos.	02 Years	For Sikh Employees only
18.	Scarf	02 No.	02 Years	For Executive

Note : The Ashoka Emblem cannot be worn by the non-Government officers as it is not permitted by the Govt. of India vide Notification No. G.S.R.643(E) Dated 4th October, 2007.

The non-governmental organisations officers may wear Impeller in place of Ashoka Emblem. Rest of the insignia will be worn as shown above for different ranks.

19. PERSONS ENTITLED FOR GUARD OF HONOR:

❖ As per Govt. of India/Other Organization/ Govt. of Undertaking Guide Lines.

20. DISCIPLINARY ACTION:

Fire and Emergency Service Personnel not wearing/ maintaining uniform as per the above rules will be subject to disciplinary action as Per Rules pertaining to the concerned service/Organization.

(SUBHASH KUMAR)
Member

(D K BORA)
Member

(D.K. SHAMI)
Member Secretary

(A.K. SHARMA)
Chairman